EXHIBIT 3

School-to-Work Opportunities Act, Pub. L. no. 103-239, Sec. 604, 108 Stat. 605

Statutory Provision:

LEXSEE 103 PL 239 UNITED STATES PUBLIC LAWS

108th Congress -- 2nd Session

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PROPERTIES INC.

PUBLIC LAW 103-239 [H. R. 2884]

MAY 04, 1994

SCHOOL-TO-WORK OPPORTUNITIES ACT OF 1994

103 P.L. 239; 108 Stat. 568; 1994 Enacted H.R. 2884; 103 Enacted H.R. 2884

[**605] [*604] Sec. 604. <20 USC 6234> PROHIBITION ON CCCCFEDERAL MANDATES, DIRECTION, AND CONTROL.

Nothing in this Act shall be construed to authorize an officer or employee of the Federal Government to mandate, direct, or control a State's, local educational agency's, or school's curriculum, program of instruction, or allocation of State or local resources or mandate a State or any subdivision thereof to spend any funds or incur any costs not paid for under this Act.

Excerpt from House Conference Report 103-480 (April 19, 1994)

LEXSEE 103 H RPT 480
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Committee Reports
103d Congress, 2nd Session
House Rept. 103-480
103 H. Rpt. 480

SCHOOL-TO-WORK OPPORTUNITEIS ACT OF 1994

DATE: April 19, 1994. Ordered to be printed

SPONSOR: Mr. Ford of Michigan, from the committee of conference, submitted the following

REPORT CONFERENCE REPORT (To accompany H.R. 2884)

* * * * *

The Senate Amendment, but not the House Bill, specifies that this is not an unfunded mandate on states and does not allow this Act to be used to force compliance with other Federal laws.

The House recedes with an amendment to replace the Senate language with the exact language that was included in Goals 2000 regarding unfunded federal mandates.